



**Diocese of Northampton - Duns Scotus Trust**  
**St Peter Catholic Academy Trust**  
*A registered charitable Company limited by guarantee (number 10435919)*  
 Address: St. Joseph's Catholic High School, Shaggy Calf Lane, Slough,  
 Berkshire, SL2 5HW



## St. Ethelbert's Catholic Primary School and Nursery

*'Learning, achieving and growing together with Jesus'*

Headteacher: Mrs F. Maynard

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### PERSON SPECIFICATION: TEACHER MAIN SCALE GRADE

		Essential	Desirable
<b>Qualifications</b>	1	QTS or NQT status degree	Higher Degree or Further accredited professional development  Strengths/interest in an aspect of the NC e.g. computing, music and the creative arts.
<b>Experience</b>	2	Recent relevant EYFS (Reception or Nursery) or Primary teaching experience	Teaching across the Primary phase  Experience of leading a year group or team
	3	Primary/EYFS years practitioner/training	Curriculum or subject co-ordination/specialism  Demonstrate Continuing Professional Development [CPD]
<b>Knowledge</b>	4	Current developments in the National Curriculum (or EYFS) and related assessment requirements	Knowledge / experience of planning and delivering targeted support for pupils i.e. SEND, EAL
	5	Good ICT skills	Recent and relevant training
	6	Provide effectively for the individual needs of all children and utilise effective classroom management and organisational strategies.	Ability to analyse and draw conclusions from assessment data
	7	Effective teaching and learning styles	Knowledge of the impact of creativity in children's learning

St Ethelbert's Catholic Primary School and Nursery has a commitment to safeguarding, and the welfare and wellbeing of children.

<b>Attitudes / skills</b>	8	Excellent interpersonal skills		
	9	Ability to plan and monitor outcomes		
	10	Communicate effectively, both orally and in writing with a wide audience.		
	11	A commitment to equality of opportunity		
	12	Ability to use ICT effectively to prepare, plan, document and present a wide range of educational opportunities		
	13	Ability to participate fully in staff and phase meetings		
	14	Ability to motivate others, establish trust in relationships with pupils, staff, other professional colleagues and parents		
<b>Personal attributes</b>	15	Supportive of the Catholic ethos of the school		A keen sense of humour and a positive attitude to life.
	16	Enjoy working with children and encourages the opportunities that education offers them.		Innovator/risk taker
	17	Ability to remain calm and positive whatever the situation		Articulate, expound and 'argue' strongly felt educational beliefs and vision for Primary Education
	18	A "can-do" attitude where you want to make the difference		
	19	Set high professional standards and personal integrity		
	20	Show tact and confidentiality		
	21	Clear understanding of statutory duty regarding safeguarding of children		
	22	Regard for fundamental British values of democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs		